



#### CEO's Desk

#### The Year that was

The pace of change around the world is steadily growing and 2022 has certainly been a year of change. Life as we knew it prior to the pandemic appears to be returning but as recent outbreaks have shown us caution must be exercised at all times. The one constant is that through it all, our people have displayed integrity, determination and the spirit of whakapapa.

This year's AGM left some important questions again unanswered thereby requiring us to provide you with an opportunity to come together and discuss what are the important issues. It was decided in the midst of the AGM to discuss the special resolutions related to our aspirations to link Gloucester Road at a wananga to be held on Saturday, 25 March 2023. This wananga will also provide shareholders with an opportunity to hear and contribute to discussions on proposed reforms to our consitution. These will be critical and timely discussions as we look to build and strengthen resilience in our Incorporation as we face an ever uncertain world.

I want to thank my team for another very busy and successful year. As shareholder and whanau of MPBI you can be confident in the knowledge that your Incorporation is being managed by very dedicated and capable people who are emotionally and professionally invested in the future of MPBI. A special thanks to Cilla and her team for pulling off another very successful AGM. Managing large scale, critical events such as AGM's are never easy and are made even more difficult in this current environment.

Our new refreshed website is now up and running and is attracting a lot of visitors, which is pleasing to see. Please go to our website to receive any updates from our office and be informed of upcoming events. 2023 will involve, as part of our communications and engagement strategy, work on establishing a targeted social media presence for MPBI. This will be an area of focus for our communications team led by Ria Hall. You can expect to see some announcements on this front around March next year.

The acquisition of our new orchard on Brown Road in Te Puke has now been fully integrated into our kiwifruit growing platform and we look forward to being able to realise the growth in yeild and OGR performance over the coming seasons. This now takes our total growing footprint to over 41 canopy hectares. Earlier this year we cutover 2 hectares of green kiwifruit to the new variety ruby red and a further 4 hectares will be cutover next winter. This will introduce increased opportunities for value through OGR forecasts for red at \$15 to \$20 per tray. The increased diversity will also assist with risk mitigation.



#### Thank you to Kevin

I want to acknowledge the significant contribution our outgoing chairman, Kevin Haua, made to MPBI over 31 years of dedicated service. The retirement villages, later stages of the ground leases, and development of the papakainga and kaumatua housing all occurred under his stewardship and he can be very proud of the fact that he leaves MPBI in a much stronger financial position than how he found it. I wish him all the best for the future and hope he is able to spend quality time with his whanau and that he finds the time for more fishing adventures.

On behalf of the whole team at MPBI we wish Kevin all the very best on his future endeavours. Thank you for your leadership over the years!

#### A vision for the future

The work completed this past year to realise some of the recommendations in the organisational structure review carried out by Price Waterhouse Coopers late in 2021 has seen a number of visible changes to our organisation. We have successfully appointed some key roles for MPBI and I am very happy to be able to welcome Tim O'Brien as our new General Manager, Stuart McKinstry as our Chief Financial Officer and Ria Hall as our External Relations Manager.

The review highlighted the need for more targeted functions within the incorporation and so to that end we have created dedicated corporate, commercial and operations teams. Each team will be responsible for working to an annual plan that is aligned with our organisational strategy. I am ambitous for us as an Incorporation and as a whanau I believe there is nothing we cannnot achieve if we work together with focus and integrity.

#### **Sustainability and Value**

2023 will see a focus on our responsibilities to our whenua, our planet and our people. As Māori we have a unique connection to our whenua and to each other and we feel our energies here at MPBI need to be more purposefully directed towards initiatives that see us restore and protect our natural environment but that also uplift and empower our people, especially our rangatahi. We will be refreshing and resetting our strategy towards the distribution side of our business with greater focus on developing our own approach towards managing and adapting to climate change, alongside generating value to our shareholders.

#### **Moving forward together**

The past year has been difficult as each of us has had to wrestle with big changes in our world. As leaders in your Incorporation, we need to do our part to create positive change and give assurances to you our shareholders that as guardians of your assets we are doing all we can to both create wealth for and distribute wealth to present and future generations.

Mangatwa Tuturu, Mangatawa Whenua, Mangatawa Tangata

No reira, mauri ora ki a tatou katoa

Scott Wikohika

## AGM Election Results

Blanche MCMATH	6877.750646
Victoria WEROHIA-BEADLE	4652.296900
Kevin HAUA	4213.675734
Christopher STOKES	2811.074064
Whitiora MCLEOD	2709.212546

## Election of Officers

Chairman - Neil Te Kani

Vice Chair - Paula Werohia

Trustee – Wakata Kingi

Trustee - Victoria Werohia

Trustee - Blanche McMath







A warm welcome to our newest member of the Committee of Management (COM), Mrs. Pirihira Blanche McMath. Blanche joins our COM with 17 years of experience in Chief executive & Managerial roles.

Victoria Congratulations to Werohia who returns to the COM for her second term as a trustee. Victoria has a legal background of over 20 years' experience in commercial entities, professional and public services.





## Te Pa Harakeke o Mangatawa









Ka huihui mai ngā whānau ki Tahuwhakatiki kia whakatakoto te paparahi mō te kaupapa o whakawhanaungatanga.

Ka tāwharau mātou kei roto i te āhuru mōwai o te whare tupuna, ko Romainohorangi.

Right at the mouth of the Waitao river, where the waters meet Te Tahuna o Rangataua, the whānau of Mangatawa Papamoa gathered to join in korero and whakaaro about our futures. A day filled with aroha under the light of Tamanuiterā, whānau engaged in activities - run by whānau from Tauranga Moana - that naturally nurture storytelling, creativity, and education.

- Whakapapa & history
- Waiata
- Turapa & tukutuku
- Raranga
- Financial Literacy

We were lucky enough to start building relationships with some of our whānau that are successful in their respective industries to create an "aspirations panel." This became a space where we could celebrate our own and utilise the talent, we have in our whānau, to ask burning pātai and to learn from each other.

What we love about this wananga, was the involvement of whanau, tamariki, rangatahi and kaumatua, all in the same space.

Shareya Mcleod-Schmidt, one of our rangatahi shares her experience:

"It is really cool to come together like that as a whānau, we should have started them sooner! It was also impressive to see people around my age to have been offered the opportunity to help out and do some mahi."

It is important for us to have our young people involved and engaged, so we offered her with the opportunity to sit and korero with whānau and run interviews, and she was an absolute natural. We also had Te Arepa Mcleod as our MC for the day, who is a natural-born leader. And many rangatahi stepping up in the KidzHub space to help our staff and whānau engaged in the wānanga activities. Ka nui te mihi kia koutou!

We have received a lot of suggestions on how we can improve the experience of wānanga, some of which that stood out were:

- 1. More wānanga! Including more focused wānanga.
- 2. Create an inventory of the talent within our whānau. Let's get them involved!

To sum up our day – it was filled with laughter and aroha.

We cannot wait to provide more opportunities for whānau to connect. Haere mai e te whānau!



### Brown Road Orchard Blessing

On the 28<sup>th</sup> of November 2022 Mangatawa Papamoa Blocks invited its shareholder and beneficiaries to the blessing of Mangatawa Brown Road Orchard. We had 36 whanau utilise the bus service provided which departed from Mangatawa Marae and headed to Brown Road Te Puke.

We opened with a whakatau conducted by our whanau of Tapuika, a welcoming process to reconnect our hononga to the whenua. Our whakamoemiti was led by Apotoro Rehita Pahu Akuhata and was concluded with the unveiling of a plaque implanted on a piece of rock from Maungamana. We were spoilt with a kai grazing table made by our Rameka whanau before Shareholders were invited to a walking tour of the orchards lead by Scott & Rhys Rushton of Seeka. It was a beautiful day to mingle with our kaumatua, shareholders, and beneficiaries.





## Key Dates 2023

- 24 February COM Monthly Meeting
- 24 March COM Monthly Meeting
- 25 March Wananga
- 6 May SGM
- 26 May COM Monthly Meeting

- 28 July COM Monthly Meeting
- August Wananga
- 29 September COM Monthly Meeting
- October Whakawhanaungatanga Day
- 29 October AGM





## Mangatawa Community Holiday Programme

First, I would like to give a huge acknowledgement to everyone who have been a part of this amazing Kaupapa. This Kaupapa would not be possible without the support from different organisations who have sponsored our Mangatawa sports and leisure Māori leadership program.

Our holiday program was designed to reconnect our rangatahi with their whenua, moana, and culture while endorsing a tuakana/teina approach, to build leaders of tomorrow from the rangatahi of today.

Tuakana/teina, is when the older rangatahi are given the opportunity to work alongside facilitators, endorsing leadership skills and a sense of responsibility within themselves and their community. For these tamariki/rangatahi mostly born and raised in Tauranga Moana, building their knowledge, and understanding the history of Tauranga Moana can hugely impact their general wellbeing.

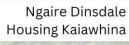
Guiding our tamariki/rangatahi through educational activities and experiencing the fun side of these activities can only be beneficial. Activities included Waka ama, Māori living village, Mauao hikoi, along with the korero of Mauao, Whanau tag tournaments, Tech arena indoor sports tournaments, Kapa haka and karakia and many more. Our activities in some way instil within our tamariki/rangatahi our Pou: Rangatiratanga, manaakitanga, kaitiakitanga, whanaungatanga and wairuatanga.











## Our Kaimahi

Ngaire came out of retirement for the second time after being approached by our Housing Manager. Ngaire has a background in Mental Health & Addiction, Youth Justice, Management & Administration. She is currently working as our Housing Kaiawhina and takes care of Mangatawa's housing assets. Ngaire has been learning to play ukulele and after work hours spends her time with her many mokopuna.



April Walker Reception

April Walker is the friendly embrace you will meet walking in to the MPBI office. April has been with us since 2017 starting in our property maintenance team and transitioning out of the gardens and into the office 7 months later. April came to Mangatawa with a range of Kiwifruit experience and a passion for sustainability & business literacy. She strives constantly to fulfil those passions at MPBI.

## 2022 Kaimahi Recruitments



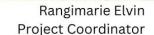
Reimana Rameka

Property Maintenance

Halen Dickson Property Maintenance

Richard Whatarau Property Maintenance

Rodney Toa Orchard Maintenance



Stuart McKinstry Chief of Finance

Tim O'Brien General Manager

Ria Hall Communications Manager

> Maurice Walker Housing Support



Rangimārie joins with a passion for the taiao and a hunger to learn and connect with whānau. She enjoys the whānau environment within our working space and the opportunities to pursue further interests that benefit whānau. Her dream is to see the restoration of our awa while working towards creating learning resources on the history of Mangatawa bring that our whānau together.



Charisse Billing Housing Administration

Charisse speaks highly of her team & their support which encourages her growth, achieving things that she never thought possible. It's been her dream to work in administration and Charisse is grateful that this opportunity is being lived through her mahi at Mangatawa. Touch is a big part of Charisse's life & Mangatawa is proud to have sponsored her though National & International tournaments.

## Our Opportunities



The Ebba Te Tua Scholarship is a tribute to the life and work of respected Mangatawa Kuia and teacher, the late Ebba Te Tua.

The purpose of the scholarship is to support the professional and educational development of Mangatawa descendants who have chosen to pursue a career in primary education.

It is hoped that applicants will also be committed to the revitalisation of Te Reo Māori, a kaupapa that was dear to the heart of Whaea Ebba. The scholarship is managed by the Mangatawa Papamoa Blocks Incorporation (MPBI).





#### **Teaching Scholarship**

Applications are now open and close on Friday, 3rd March 2023

#### **Education Grant**

Applications are now open and close 4pm Friday, 3rd March 2023

#### **Taihonoa Sponsorship**

Applications are now open and close Friday, 20th February 2023



**Employment Opportunities** 

**Sports Grant** 

**Sponsorships** 

**Kaumatua Grant** 



annual Kaumatua Grant which is allocated after the Annual General Meeting. If you would like to know if you qualify or if you would like to register, please contact the incorporation secretary.





Kaumatua Health Grant

Papakainga Housing

# OFFICE CLOSURE

Our office will be closed from Thursday 22nd December 2022 for the Christmas/New Year break and will reopen at 8am Monday 16th January 2023.

From our family to yours,

Peri Kirihime

# **URGENT MATTERS**

All enquiries will be attended to on return. If you have an urgent matter please contact:

Chief Executive T: 027 294 0222 or Farm Manager T: 027 387 1246

